



GOBIERNO DEL ESTADO DE BAJA CALIFORNIA  
INSTITUTO DE PSIQUIATRIA DEL ESTADO DE BAJA CALIFORNIA  
PERIODO DEL 01 DE OCTUBRE AL 31 DE DICIEMBRE DEL 2016

NOMBRE	PUESTO	MUNICIPIO	SUELDO	COMPENSACION	PRIMA VACACIONAL
ARROYO COSSIO JOSE CARLOS	PSICOLOGO	ENSENADA	20,731.65	147.97	5,846.22
CAMPOS AGUILERA JORGE EDGAR	PSICOLOGO	ENSENADA	21,396.41	147.97	6,032.42
CAMPOY VALENZUELA BRISSA	PSICOLOGO	ENSENADA	20,731.65	147.97	5,846.22
CASTAÑEDA CISNEROS MARIA GUADALUPE	PSICOLOGO	ENSENADA	20,731.65	147.97	5,846.22
CASTRO RUBIO GUSTAVO JESUS	MEDICO GENERAL	ENSENADA	21,869.67	93.41	6,149.65
CAZARES HERNANDEZ DULCE ALEJANDRA	PSICOLOGO	ENSENADA	20,731.65	147.97	4,175.87
DELGADILLO LOPEZ GRICELDA JANETH	MEDICO GENERAL	ENSENADA	19,931.45	-	3,986.23
FERNANDEZ GUTIERREZ LOURDES FERNAND	PSICOLOGO	ENSENADA	20,731.65	147.97	5,846.22
GARCIA CASTRO CLAUDIA	PSICOLOGO	ENSENADA	20,731.65	147.97	5,846.22
GONZALEZ ORNELAS KARINA	ENLACE CON SEE	ENSENADA	20,731.65	147.97	5,846.22
GUZMAN LOZA SORAYA	PSICOLOGO	ENSENADA	20,731.65	147.97	5,846.22
HARO GUTIERREZ HILDA	AUXILIAR ADMINISTRATIVO	ENSENADA	19,931.45	-	5,580.72
LEYVA FLORES YADIRA DE GUADALUPE	AUXILIAR ADMINISTRATIVO	ENSENADA	19,931.45	-	5,580.72
LOPEZ ROMO GLORIA SUGGEY	MEDICO GENERAL	ENSENADA	19,931.45	-	3,986.23
MAGAÑA SUAREZ EMILIO ANTONIO	PSICOLOGO	ENSENADA	21,396.41	147.97	6,032.41
MANTECA HERRERA MANUEL	PSICOLOGO	ENSENADA	20,731.65	147.97	5,846.22
MARIN ZENDEJAS LINDA YUNETH	PSICOLOGO	ENSENADA	21,396.41	147.97	6,032.42
MELENDREZ DUARTE CLAUDIA CECILIA	AUXILIAR ADMINISTRATIVO	ENSENADA	19,824.12	-	5,550.70
MENDEZ HIRALES FRANCISCO FERNANDO	COORDINADOR CERESO MUN	ENSENADA	20,731.65	1,647.97	6,266.22
MENDEZ PEREZ JUAN LUIS	PSICOLOGO	ENSENADA	21,396.41	147.97	6,032.42
MENDOZA GARCIA CARLOS GENARO	PSICOLOGO	ENSENADA	20,731.65	147.97	4,175.87
MORAN PERALTA WALTER DANIEL	PSICOLOGO	ENSENADA	21,396.41	147.97	6,032.41
NIETO SALGADO NELLYDA PATRICIA	AUXILIAR ADMINISTRATIVO	ENSENADA	19,931.45	-	5,580.72
OCHOA ABUNDIS YESICA MARIA ELENA	PSICOLOGO	ENSENADA	20,731.65	147.97	5,846.22
PLASCENCIA MARTIN LETICIA	PSICOLOGO	ENSENADA	21,396.41	147.97	6,032.42
RAYA VALDOVINOS RODOLFO	PSICOLOGO	ENSENADA	21,396.41	147.97	6,032.41
ROCHA CARRERA DIANA GABRIELA	PSICOLOGO	ENSENADA	20,731.65	147.97	5,846.22
ROMERO GALLEGOS EVELYN	PSICOLOGO	ENSENADA	20,731.65	147.97	4,175.87
RUIZ MOLINA MARCELA	AUXILIAR ADMINISTRATIVO	ENSENADA	21,396.41	-	6,418.91
SANCHEZ BUELNA DELIA GABRIELA	PSICOLOGO	ENSENADA	21,396.41	147.97	6,032.42
SERRANO COLLINS GABRIELA	PSICOLOGO	ENSENADA	21,396.41	147.97	6,032.41
TRUJILLO LEON ROSA MARIA	PSICOLOGO	ENSENADA	20,731.65	147.97	5,846.22
VALDIVIA HERNANDEZ MARIA FERNANDA	PSICOLOGO	ENSENADA	20,731.65	147.97	4,175.87
VARGAS MONTERO JEANNETTE DEL ROCIO	VISITADOR	ENSENADA	21,396.41	147.97	6,032.41
VILLASANA GUTIERREZ EULALIO JESUS	PSICOLOGO	ENSENADA	20,731.65	147.97	5,846.22
YESCAS BERMUDEZ MELISSA	PSICOLOGO	ENSENADA	20,731.65	147.97	4,175.87
ZAMORA GONZALEZ PATRICIA	PSICOLOGO	ENSENADA	21,396.41	147.97	6,032.42
ZARATE LOPEZ ESTIVALY DOMINICK	COORDINADOR MUNICIPAL	ENSENADA	21,869.67	1,593.41	6,569.62
VARGAS MONTERO STEPHANIE DE LOS ANGE	COORDINADOR ADMINISTRAT	ENSENADA	16,458.60	-	-
ARRIAGA CARBALLO ROXANA PAMELA	RECEPCIONISTA	ENSENADA	14,522.10	-	-
CANETT CASTRO CATHERINE GEORGETTE	TRABAJO SOCIAL	ENSENADA	14,522.10	-	-
CARRILLO OROPEZA DAVID	PSIQUIATRA	ENSENADA	32,900.10	-	-
CASTAÑEDA LOPEZ CARLOS GUILLERMO	PSICOLOGO	ENSENADA	16,458.60	-	-
DIAZ CASTAÑEDA LAURA TEODORA	ENFERMERA	ENSENADA	15,047.10	-	-
ENCINAS VILCHES JESUS ORLANDO	PSICOLOGO	ENSENADA	16,458.60	-	-
FERNANDEZ TORRES ERIKA AURORA	ENFERMERA	ENSENADA	15,047.10	-	-
GAONA CRUZ OLIVIA	TRABAJO SOCIAL	ENSENADA	14,522.10	-	-
GARCIA ESPINOZA LAURA YAQUELINE	ENFERMERA	ENSENADA	15,047.10	-	-
GOMEZ MARTINEZ CRISTINA	RECEPCIONISTA	ENSENADA	14,522.10	-	-
MARTINEZ ESCOBAR CRISTINA	TRABAJO SOCIAL	ENSENADA	14,522.10	-	-



GOBIERNO DEL ESTADO DE BAJA CALIFORNIA  
INSTITUTO DE PSIQUIATRIA DEL ESTADO DE BAJA CALIFORNIA  
PERIODO DEL 01 DE OCTUBRE AL 31 DE DICIEMBRE DEL 2016

NOMBRE	PUESTO	MUNICIPIO	SUELDO	COMPENSACION	PRIMA VACACIONAL
MOLINA ESPÍNOZA LUIS FERNANDO	PSIQUIATRA	ENSENADA	32,900.10	-	-
PEDROZA PEÑA ERICK ANTONIO	PSICOLOGO	ENSENADA	16,458.60	-	-
PONCE VELAZQUEZ ROSALVA	PSICOLOGO	ENSENADA	16,458.60	-	-
ROBLES FLORES ANDRES YUSELL	PSIQUIATRA	ENSENADA	32,900.10	-	-
RUBIO SERRANO NORMA ISELA	RECEPCIONISTA	ENSENADA	14,522.10	-	-
VALLE BELTRAN CARLOS	PSICOLOGO	ENSENADA	16,458.60	-	-
VERDUGO ARENAS GLORIA ANGELICA	PSIQUIATRA	ENSENADA	32,900.10	-	-
CASTRO RAMOS ISRAEL DAVID	PSIQUIATRA	ENSENADA	32,900.10	-	-
ACOSTA VALENZUELA WILVER	MEDICO GENERAL	MEXICALI	20,731.65	147.97	4,175.87
ALCARAZ MILAN PRISCILLA JOHANNA	PSICOLOGO	MEXICALI	20,731.65	147.97	5,846.22
ALVARADO VIDAL CIPRIANO	AUXILIAR DE SERVICIO GENE	MEXICALI	28,694.85	-	12,051.83
ALVARADO VIDAL PEDRO EUGENIO	AUXILIAR DE SERVICIO GENE	MEXICALI	28,694.85	-	13,199.62
ALVAREZ CORONA TERESA DE JESUS	AUXILIAR GENERAL INTENDEI	MEXICALI	28,694.85	-	13,199.62
ANGEL CAZAREZ ILIANA ANAHI	PSICOLOGO	MEXICALI	20,731.65	147.97	5,846.22
ARBALLO AVILA YOLANDA	ENFERMERO	MEXICALI	28,694.85	746.04	13,542.79
ARELLANO JUAREZ GRACIELA	PSIQUIATRA	MEXICALI	25,037.07	5,969.36	11,782.36
ARMENTA GONZALEZ PATRICIA	PSICOLOGO	MEXICALI	20,731.65	147.97	5,846.22
ARRIAGA MARTINEZ VALENTINA	PSIQUIATRA	MEXICALI	21,745.95	5,542.40	9,277.95
AVILES AYALA ANA MARIA	PSICOLOGO	MEXICALI	20,731.65	147.97	5,846.22
AVILEZ PERALTA ERNESTO	COORDINADOR DE ENSEÑAN	MEXICALI	28,824.85	-	14,412.42
AVITIA LEON MARIA DE LOS ANGELES	PSICOLOGO	MEXICALI	23,159.68	-	6,947.90
AYALA ESPINOZA MAGDALENO	PSIQUIATRA	MEXICALI	28,030.85	618.55	8,021.82
AYALA TADEO ANTONIA	CAJERO	MEXICALI	21,795.41	-	8,282.24
AYALA TADEO J. JESUS	AUXILIAR GENERAL MANTENI	MEXICALI	20,604.68	-	-
BALCAZAR MUSACCHIO ADRIANA RUTH	DIRECTOR GENERAL	MEXICALI	28,559.85	37,280.88	27,653.09
BARAJAS SOTO LUIS ANTONIO	PSICOLOGO	MEXICALI	21,396.41	147.97	6,032.42
BARRON MONTAÑO YESSICA YAZMIN	AUXILIAR ADMINISTRATIVO	MEXICALI	19,824.12	-	3,964.78
BASACA CORDOVA ADALBERTO	JEFE DEL DEPTO DE CONTAE	MEXICALI	28,030.85	5,698.32	6,745.82
BELTRAN CORRALES ISIDRO	ASUNTOS JURIDICOS	MEXICALI	28,030.85	5,698.32	6,745.82
BELTRAN RIOS OFELIA	ENFERMERO	MEXICALI	26,274.77	746.04	10,828.82
BELTRAN SOTO MARTIN	ENFERMERO ESPECIALIZADC	MEXICALI	22,016.59	-	8,366.29
BERNAL IBARRA MARISELA	COORDINADOR DE PSICOLOC	MEXICALI	21,480.95	550.55	6,609.37
BOLADO MARCO ANTONIO	PSIQUIATRA	MEXICALI	28,559.85	5,969.36	14,502.26
BRAVO CORNEJO FERNANDO JOSE	DIRECTOR PROG ESTATAL IN	MEXICALI	20,731.65	21,336.97	11,779.14
BRAVO GONZALEZ ZANDRA	JEFE DE SOPORTE TECNICO	MEXICALI	21,745.95	1,538.88	7,916.75
CABRERA RAZO MIGUEL ANGEL	AUXILIAR ADMINISTRATIVO	MEXICALI	20,731.65	2,044.00	6,377.11
CABUTO MACIAS BERENIZE	RECEPCIONISTA	MEXICALI	20,731.65	-	5,804.79
CANTU CASTILLO RICARDO JORGE	PSIQUIATRA	MEXICALI	23,979.48	-	4,795.88
CARRASCO GONZALEZ ISAMAR	PSICOLOGO	MEXICALI	21,396.41	147.97	6,032.42
CASTILLO GONZALEZ ELIZABETH	COORDINADOR MUNICIPAL	MEXICALI	20,731.65	1,647.97	4,475.87
CASTRO BEJARANO MARTHA ROSA	AUXILIAR ADMINISTRATIVO	MEXICALI	21,745.95	-	7,393.62
CASTRO BELTRAN ROSALVA AZARET	PSICOLOGO	MEXICALI	20,731.65	147.97	5,846.22
CASTRO CASTRO OLGA LIBIA	PSICOLOGO	MEXICALI	21,879.95	699.15	7,676.89
CEDANO GASCA JOSE ANTONIO	PSICOLOGO	MEXICALI	21,869.67	147.97	6,164.90
CHAIRA ROMERO MARIA GUADALUPE	ATENCION A USUARIOS	MEXICALI	28,694.85	-	13,199.62
CONTRERAS AVILES CLAUDIA MINERVA	PSICOLOGO	MEXICALI	21,745.95	141.82	7,441.83
CONTRERAS MEJIA MIRNA JAQUELINE	AUXILIAR ADMINISTRATIVO	MEXICALI	21,745.95	-	7,393.62
CONTRERAS PEREZ ERNESTO ALONSO	DIRECTOR ADMINISTRATIVO	MEXICALI	28,030.85	14,463.77	8,498.91
CORDOVA MORALES WENDY MARLETH	PSIQUIATRA	MEXICALI	29,786.56	-	8,340.22
CORONADO DORAME MARIA LUISA	ENFERMERO	MEXICALI	20,702.98	-	6,210.83
CORRALES RAMIREZ CLAUDIA ELENA	PSICOLOGO	MEXICALI	21,396.41	147.97	4,308.86



**GOBIERNO DEL ESTADO DE BAJA CALIFORNIA**  
**INSTITUTO DE PSIQUIATRIA DEL ESTADO DE BAJA CALIFORNIA**  
PERIODO DEL 01 DE OCTUBRE AL 31 DE DICIEMBRE DEL 2016

NOMBRE	PUESTO	MUNICIPIO	SUELDO	COMPENSACION	PRIMA VACACIONAL
CORTES AGUILAR ALBERTO	SUPERVISOR DE ENFERMERIA	MEXICALI	20,996.65	2,000.00	6,298.99
CORTES GODINEZ PETRA	ENFERMERO	MEXICALI	22,016.59	-	8,366.29
COSGALLA BURGOIN EDGARD GERMAN	SUBDIRECTOR DE PROGRAMAS	MEXICALI	23,979.48	5,713.96	8,314.15
DE LA GARZA MARQUEZ GLORIA ELIZABETH	JEFE DE URGENCIAS	MEXICALI	28,429.85	3,109.56	11,984.96
DE LA GARZA MARQUEZ MARIA KARINA	AUXILIAR ADMINISTRATIVO	MEXICALI	19,931.45	-	5,580.72
DE LA GARZA MARQUEZ REBECA NOEMI	RECEPCIONISTA	MEXICALI	24,244.48	-	8,243.10
DELFIN X DORA ALICIA	AUXILIAR ADMINISTRATIVO	MEXICALI	20,542.98	-	5,752.02
DURON MANRIQUEZ ESTREBERTO	SUPERVISOR DE ENFERMERIA	MEXICALI	28,824.85	746.04	14,785.44
ESPIÑO SOLORIO RUBEN ISRAEL	PSICOLOGO	MEXICALI	19,931.45	-	3,986.28
ESPIÑOZA BRAVO JUAN CARLOS	ENFERMERO	MEXICALI	21,480.95	-	6,444.21
ESPIÑOZA CARRILLO ROSA PATRICIA	TRABAJO SOCIAL	MEXICALI	20,996.65	-	7,138.77
FLETES VILLAVICENCIO BLANCA TRINIDAD	COORDINADOR DE SALUD MENTAL	MEXICALI	28,694.85	999.99	13,659.61
FONTES VICENTE SANDRA JUDITH	PSICOLOGO	MEXICALI	20,731.65	147.97	5,846.22
FRANCO LOPEZ MARIA DEL CARMEN	PSICOLOGO	MEXICALI	21,396.41	147.97	6,032.42
GALAVIZ LERMA TOMAS	LAVANDERIA	MEXICALI	28,694.85	-	13,199.62
GAONA RODRIGUEZ ELIZABETH	PSICOLOGO	MEXICALI	21,661.41	1,824.43	7,985.17
GARATE ACOSTA PATRICIA	ENFERMERO	MEXICALI	26,274.77	-	7,346.40
GARCIA ACEBEDO ROSALINO LORENZO	AUXILIAR GENERAL HOSPITAL	MEXICALI	28,824.85	-	15,565.41
GARCIA GONZALEZ ARTURO	AUXILIAR DE SERVICIO GENERAL	MEXICALI	21,661.41	-	7,364.87
GARCIA MEZA LILIANA	TRABAJO SOCIAL	MEXICALI	28,559.85	1,500.00	12,625.13
GARCIA MUÑOZ ADALID EDUARDO	SUBDIRECTOR DE PROGRAMAS	MEXICALI	23,979.48	-	6,714.24
GARCIA MURILLO MONICA	COORDINADOR DE ENFERMERIA	MEXICALI	21,661.41	5,486.79	9,230.36
GARCIA PEREA JESUS ERNESTO	AUXILIAR DE SERVICIO GENERAL	MEXICALI	20,499.68	-	6,149.88
GARCIA RUBIO NEREYDA	PSICOLOGO	MEXICALI	21,879.95	1,824.43	8,059.48
GAXIOLA GASTELUM GILBERTO	AUXILIAR GENERAL MANTENIMIENTO	MEXICALI	21,879.95	-	7,439.18
GAYTAN DELGADO MIGUEL ANGEL	ENFERMERO	MEXICALI	22,134.67	2,000.00	8,205.74
GERARDO PERALTA ERIKA LILIANA	ENCARGADO DE AREA	MEXICALI	21,745.95	6,321.25	8,420.15
GIL GUADALUPE IDALIA	ENFERMERO	MEXICALI	22,016.59	-	8,366.29
GIL OROZCO MARIA ANEL	AUXILIAR ADMINISTRATIVO	MEXICALI	28,694.85	-	13,199.62
GOMEZ ZAVALA FABIOLA	COORDINADOR DE PROGRAMAS	MEXICALI	28,429.85	4,248.10	9,597.36
GONZALEZ MEZA ADALBERTO	AUXILIAR ADMINISTRATIVO	MEXICALI	19,931.45	-	5,580.72
GONZALEZ X ROSA ESTHELA	COCINERA	MEXICALI	24,907.07	-	9,464.61
GUERRERO JUAREZ MIREYA	AUXILIAR CONTABLE	MEXICALI	24,907.07	-	8,468.34
GUILLEN QUINTERO LESLIE NANNETTE	PSICOLOGO	MEXICALI	20,731.65	147.97	5,846.22
GURROLA FLORES JUAN CARLOS	JEFE DE HOSPITALIZACION	MEXICALI	28,030.85	2,118.55	8,441.82
GUTIERREZ OLMOS DAVID ESTEBAN	AUXILIAR DE SERVICIO GENERAL	MEXICALI	21,745.95	-	7,393.62
GUTIERREZ OLMOS MARIA DE LOURDES	SECRETARIA DE SUBDIRECTOR	MEXICALI	28,694.85	-	13,199.62
GUTIERREZ SALCEDO NORMA ALICIA	ALMACENISTA	MEXICALI	22,268.67	-	8,462.09
GUTIERREZ SEPULVEDA LEONEL ALEJANDRO	AUXILIAR ADMINISTRATIVO	MEXICALI	19,931.45	-	3,609.50
GUZMAN AMAYA BERTHA	PSIQUIATRA	MEXICALI	23,979.48	3,042.78	5,404.43
HEREDIA SEPULVEDA MARICELA	ATENCION A USUARIOS	MEXICALI	26,274.77	-	11,035.40
HERNANDEZ CASTAÑEDA MARIA DE JESUS	AUXILIAR GENERAL INTENDENTE	MEXICALI	24,907.07	-	9,464.61
HERNANDEZ FLORES HECTOR RODOLFO	ENFERMERO	MEXICALI	20,339.68	-	4,067.92
HERNANDEZ SAAVEDRA MARTHA PATRICIA	PSICOLOGO	MEXICALI	20,731.65	147.97	5,846.22
HERRERA AGUIRRE BERTHA ALICIA	MEDICO GENERAL	MEXICALI	21,661.41	4,202.90	8,793.85
INZUNZA DOMINGUEZ DANIEL	AUXILIAR GENERAL HOSPITAL	MEXICALI	22,016.59	-	7,440.07
JAIMES LUNA ELDA	ARCHIVISTA	MEXICALI	28,694.85	-	13,199.62
JIMENEZ INZUNZA PAOLA KARINA	COORDINADOR DE COMUNICACION	MEXICALI	22,016.59	2,000.00	8,165.56
JUAREZ RUIZ HECTOR	ENFERMERO	MEXICALI	28,694.85	-	13,199.62
LANGARICA NORIEGA MARTHA CAROLINA	MEDICO GENERAL	MEXICALI	21,396.41	147.97	6,032.41
LEAL ZEPEDA JESUS CECILIO	AUXILIAR GENERAL HOSPITAL	MEXICALI	28,694.85	-	13,199.62



GOBIERNO DEL ESTADO DE BAJA CALIFORNIA  
INSTITUTO DE PSIQUIATRIA DEL ESTADO DE BAJA CALIFORNIA  
PERIODO DEL 01 DE OCTUBRE AL 31 DE DICIEMBRE DEL 2016

NOMBRE	PUESTO	MUNICIPIO	SUELDO	COMPENSACION	PRIMA VACACIONAL
LEYVA CASTRO AUDENCIA	SUPERVISOR DE ENFERMERIA	MEXICALI	28,694.85	2,746.04	14,462.79
LLAMAS ZAVALA CLAUDIA ANGELICA	JEFE DE RECURSOS HUMANOS	MEXICALI	28,030.85	5,698.32	6,745.82
LOPEZ PORTILLO RAMIREZ ALMA LORENA	PSICOLOGO	MEXICALI	20,731.65	147.97	5,846.22
LOPEZ VERDUGO JOSE LUIS	ENFERMERO	MEXICALI	26,274.77	-	10,515.49
LUCERO X MARIA EVA	COCINERA	MEXICALI	28,694.85	-	13,199.62
MACIAS PEREZ DIANA PRISCILLA	PSICOLOGO	MEXICALI	20,731.65	2,147.97	6,406.22
MAGDALENO ESCOBAR FRANCISCO	AUXILIAR GENERAL MANTENIMIENTO	MEXICALI	20,891.65	-	6,267.49
MAGDALENO ESCOBAR LETICIA	RECEPCIONISTA	MEXICALI	28,295.85	3,091.15	9,416.09
MAGDALENO MOLINA GABRIELA	RECEPCIONISTA	MEXICALI	21,745.95	-	7,393.62
MALDONADO CEJA ROGELIO	AUXILIAR GENERAL HOSPITAL	MEXICALI	28,824.85	-	15,565.41
MANCILLA RAZO ADRIANA	PSICOLOGO	MEXICALI	20,731.65	6,679.19	7,674.96
MARTINEZ AGUIRRE GIL ALBERTO	MEDICO GENERAL	MEXICALI	21,396.41	147.97	6,032.41
MARTINEZ RAMIREZ RAUL	JEFE DE ENSEÑANZA E INVESTIGACION	MEXICALI	23,979.48	4,542.78	5,704.43
MARTINEZ TELLO LYDIA	ENFERMERO	MEXICALI	21,745.95	-	7,393.62
MASCAREÑO TRUQUI ROCIO BERENICE	PSICOLOGO	MEXICALI	20,731.65	147.97	5,846.22
MEZA BRAVO FRANCISCO	AUXILIAR DE SERVICIO GENERAL	MEXICALI	22,649.14	-	9,512.56
MOLINA JIMENEZ JOHANNA LILIAN	AUXILIAR ADMINISTRATIVO	MEXICALI	19,824.12	-	3,964.78
MONTAÑO PEREZ ANA LIDIA	PSICOLOGO	MEXICALI	20,731.65	147.97	5,846.22
MORALES GALLARDO MIGUEL ANGEL	PSIQUIATRA	MEXICALI	21,745.95	5,542.40	9,278.03
MORALES GARCIA JUAN CARLOS	SUPERVISOR DE ENFERMERIA	MEXICALI	21,661.41	2,850.00	8,333.87
MORENO NARANJO IRMA GUADALUPE	PSICOLOGO	MEXICALI	21,869.67	93.41	6,149.62
MURILLO BOJORQUEZ CYNTHIA MARICELA	ENCARGADO DE NOMINA	MEXICALI	21,640.95	52.53	6,508.03
NETZAHUALCOYOTL MONTERO BEATRIZ	PSICOLOGO	MEXICALI	21,396.41	147.97	6,032.41
OCAMPO GUTIERREZ NORMA DENIS	AUXILIAR ADMINISTRATIVO	MEXICALI	19,931.45	-	5,580.72
OLGUIN DIAZ LAURA LETICIA	PSICOLOGO	MEXICALI	20,731.65	147.97	5,846.22
ORTIZ GARCIA VICTOR MANUEL	MENSAJERO	MEXICALI	20,499.68	-	6,149.88
PACHECO QUIROZ ADELA ISABEL	ENCARGADO DE EGRESOS	MEXICALI	21,556.41	4,052.53	7,682.66
PADILLA ESPINOZA ESPIRIDION	PSICOLOGO	MEXICALI	24,244.48	984.13	7,568.56
PALAZUELOS MONTES JOHNATAN	ENCARGADO DE PROG. Y PROYECTOS	MEXICALI	21,480.95	4,052.53	7,149.36
PALOMARES CASTRO LORENA ISIS	PSICOLOGO	MEXICALI	20,731.65	147.97	5,846.22
PASOS RIOS EUTIQUIO	PSICOLOGO	MEXICALI	20,731.65	147.97	5,846.22
PERCHES RUIZ AZUL CELESTE	ENFERMERO	MEXICALI	20,702.98	-	6,210.83
PEREZ MEDINA JOSE RALBEE	PSICOLOGO	MEXICALI	21,661.41	788.30	7,632.88
PICHARDO SANCHEZ MARLON LUIS	PSICOLOGO	MEXICALI	21,396.41	52.11	6,434.54
PLASCENCIA SARIÑANA KARLA LILIANA	PSICOLOGO	MEXICALI	23,979.48	-	6,714.25
PRECIADO YAÑEZ BELEN ELENA	COORDINADOR DE ENSEÑANZA	MEXICALI	20,996.65	-	7,138.77
QUINTERO REYNAGA LIZBETH	PSICOLOGO	MEXICALI	21,396.41	147.97	6,032.41
RAMIREZ VILLA VIDAUL	AUXILIAR GENERAL MANTENIMIENTO	MEXICALI	21,879.95	-	7,439.18
RAMOS RAMIREZ KARINA ELIZABETH	PSICOLOGO	MEXICALI	20,731.65	147.97	5,846.22
RENTERIA ESTRADA LUIS RAMON	LAVANDERIA	MEXICALI	28,694.85	-	13,199.62
REYES GARCIA ERIKA GUADALUPE	TRABAJO SOCIAL	MEXICALI	21,879.95	-	7,439.18
REYNOSA ZAZUETA MARIBEL	ADMINISTRATIVO ESPECIALIZADO	MEXICALI	28,030.85	2,000.00	8,408.63
RICO HERNANDEZ VICTOR SALVADOR	DIRECTOR MEDICO	MEXICALI	29,786.56	12,886.60	11,948.47
RIOS MONTOYA GABRIEL ANTONIO	ENFERMERO	MEXICALI	28,559.85	-	11,995.13
RIVERA CASTILLO ALMA ALEJANDRA	PSICOLOGO	MEXICALI	20,731.65	147.97	5,846.22
RIVERA VALENZUELA ESTHER	ENFERMERO	MEXICALI	20,996.65	-	7,138.77
ROBLES SANCHEZ CLAUDIA NOEMI	PSICOLOGO	MEXICALI	20,731.65	147.97	4,175.87
ROCHIN ACATITLA LETICIA	PSICOLOGO	MEXICALI	20,731.65	147.97	5,846.22
ROCHIN DOMINGUEZ REYES	ENFERMERO	MEXICALI	24,907.07	779.83	9,760.94
RODRIGUEZ ALVAREZ JOSE LUIS	TRABAJO SOCIAL	MEXICALI	21,879.95	402.78	7,576.12
RODRIGUEZ DANIELS ANA CRISTINA	SECRETARIA DE SUBDIRECCION	MEXICALI	20,731.65	-	5,804.79



GOBIERNO DEL ESTADO DE BAJA CALIFORNIA  
INSTITUTO DE PSIQUIATRIA DEL ESTADO DE BAJA CALIFORNIA  
PERIODO DEL 01 DE OCTUBRE AL 31 DE DICIEMBRE DEL 2016

NOMBRE	PUESTO	MUNICIPIO	SUELDO	COMPENSACION	PRIMA VACACIONAL
RODRIGUEZ DANIELS JOSE ROBERTO	AUXILIAR ADMINISTRATIVO	MEXICALI	19,824.12	-	3,964.78
RODRIGUEZ LEAL FRANCISCO JAVIER	SUBDIRECTOR DE PROGRAM	MEXICALI	23,979.48	6,033.82	8,403.70
RODRIGUEZ MILLAN TIBURCIA	AUXILIAR GENERAL INTENDE	MEXICALI	28,694.85	-	13,199.62
RODRIGUEZ RUIZ GUADALUPE	COCINERA	MEXICALI	24,907.07	-	9,464.61
ROSILES LOPEZ LETICIA	ENFERMERO	MEXICALI	28,694.85	-	13,199.62
RUIZ NUÑEZ MIGUEL ANGEL	ENCARGADO DE ACTIVOS	MEXICALI	21,745.95	-	7,393.54
RUIZ SALAS MANUELA ARMIDA	ENCARGADO DE CONTROL DI	MEXICALI	20,542.98	-	5,751.97
RUVALCABA CORTEZ KARINA	ENFERMERO	MEXICALI	20,499.68	-	6,149.88
SALAZAR SALAZAR FRANCISCO JAVIER	AUXILIAR DE SERVICIO GENE	MEXICALI	21,661.41	800.00	7,636.87
SALAZAR SALGADO NORMA ENRIQUETA	COCINERA	MEXICALI	28,694.85	-	13,199.62
SALINAS MORENO CONSUELO	TERAPEUTA	MEXICALI	28,694.85	-	13,199.62
SAMAYOA GARCIA AIDEE	PSICOLOGO	MEXICALI	20,891.65	1,236.00	6,638.22
SANDOVAL GUZMAN RICARDO	SUPERVISOR DE ENFERMERI	MEXICALI	28,694.85	850.00	13,590.62
SANTIESTEBAN MONTOYA EUNICE TEODORA	COORDINADOR CERESO MUN	MEXICALI	20,731.65	1,647.97	4,475.87
SOTOMAYOR LOPEZ OSWALDO	AUXILIAR GENERAL MANTENI	MEXICALI	21,661.41	2,142.85	8,093.43
TELLO CASTRO LIZETH	PSICOLOGO	MEXICALI	20,731.65	147.97	5,846.22
TIRADO BECERRA BERTHA ELENA	PSICOLOGO	MEXICALI	20,731.65	147.97	5,846.22
TORRES MEDRANO IRMA GUADALUPE	AUXILIAR ADMINISTRATIVO	MEXICALI	21,396.41	52.53	6,005.69
TORRES TORRIJOS RICARDO	PSIQUIATRA	MEXICALI	29,786.56	-	8,935.95
VALDES MAYA LILIAN	PSIQUIATRA	MEXICALI	23,979.48	3,042.78	5,404.43
VALDEZ ELIAS MARIA NANCY	CONTRALOR INTERNO	MEXICALI	28,030.85	5,698.32	6,745.82
VALDEZ MENDEZ JESUS ANTONIO	ENFERMERO	MEXICALI	26,274.77	-	11,035.36
VALENZUELA ALVAREZ SOCORRO IDALIA	ENLACE CON SEE	MEXICALI	20,731.65	147.97	5,846.22
VALENZUELA GONZALEZ RUBEN	ENGARGADO DE INGRESOS	MEXICALI	21,745.95	4,502.30	7,874.47
VALENZUELA MARTINEZ JESUS ROBERTO	MENSAJERO	MEXICALI	19,824.12	-	5,550.70
VALENZUELA MENDEZ SONIA	AUXILIAR ADMINISTRATIVO	MEXICALI	20,339.68	-	5,695.08
VALLES GUTIERREZ LAURA CATALINA	PSICOLOGO	MEXICALI	20,731.65	147.97	5,846.22
VASQUEZ HERMOSILLO OLGA PATRICIA	PSICOLOGO	MEXICALI	21,396.41	147.97	6,032.42
VEA CUEVAS ERIKA	AUXILIAR ADMINISTRATIVO	MEXICALI	19,824.12	-	3,964.78
VELASCO GUERRA GUILLERMO	ENFERMERO	MEXICALI	28,824.85	799.33	14,812.08
VELAZQUEZ CORRALES ROSA YANELI	PSICOLOGO	MEXICALI	20,731.65	147.97	5,846.22
VERDUGO FLORES CLARA NOHEMI	PSICOLOGO	MEXICALI	20,731.65	147.97	5,846.22
VERDUGO IBARRA DULCE ELVIA	PSICOLOGO	MEXICALI	21,396.41	147.97	6,032.41
VILLAGOMEZ BEDOLLA ROSA ISELA	JEFE DE CONSULTA EXTERN	MEXICALI	28,030.85	1,500.00	8,268.63
VILLARINO BUENO GUADALUPE	COCINERA	MEXICALI	21,661.41	-	7,364.87
VILLEGAS SANCHEZ LUIS FERNANDO	JEFE DE RECURSOS MATERII	MEXICALI	28,030.85	5,698.32	-
WONG ALMARAZ JUAN	AUXILIAR ADMINISTRATIVO	MEXICALI	28,694.85	-	13,199.62
WONG ORTEGA MARIA ESTHER	PSICOLOGO	MEXICALI	28,694.85	2,289.72	14,252.89
YAÑEZ LARA JESUS ARMANDO	ADMINISTRATIVO E.	MEXICALI	21,480.95	52.53	6,029.36
ZAMUDIO URIAS NATALIA	PSICOLOGO	MEXICALI	19,931.45	-	3,986.28
ZARAGOZA PADILLA VIRIDIANA	ENFERMERO	MEXICALI	20,702.98	-	6,210.83
ZARAGOZA X JOSE ARMANDO	SUPERVISOR DE ENFERMERI	MEXICALI	28,694.85	2,850.00	14,510.62
DIAZ LOPEZ JOSE HEBERTO	JEFE DE SERVICIOS GENERA	MEXICALI	29,498.38	-	-
MONRAZ SUSTAITA JORGE OCTAVIO	AUXILIAR ADMINISTRATIVO	MEXICALI	24,508.09	-	-
PARRA TRAMONTINI GALLEGO ALMA BARBAR	AUXILIAR ADMINISTRATIVO	MEXICALI	16,458.60	-	-
SOTELO LOMAS MARIA SOLEDAD	AUXILIAR ADMINISTRATIVO	MEXICALI	26,301.60	-	-
GOMEZ RAMIREZ EDER ERNESTO	CAJAS	MEXICALI	14,522.10	-	-
MALDONADO GALLARDO AMPARO	AUXILIAR CONTABILIDAD	MEXICALI	16,458.60	-	-
GONZALEZ MACHADO ARTURO	RECURSOS HUMANOS	MEXICALI	16,458.60	-	-
MARTINEZ ENCINAS LIDIA ESTHER	RECURSOS HUMANOS	MEXICALI	16,458.60	-	-
VEGA HERNANDEZ MARIO ERNESTO	CONTROL DE ACTIVOS	MEXICALI	14,522.10	-	-



GOBIERNO DEL ESTADO DE BAJA CALIFORNIA  
INSTITUTO DE PSIQUIATRIA DEL ESTADO DE BAJA CALIFORNIA  
PERIODO DEL 01 DE OCTUBRE AL 31 DE DICIEMBRE DEL 2016

NOMBRE	PUESTO	MUNICIPIO	SUELDO	COMPENSACION	PRIMA VACACIONAL
GARCIA PEREA PLACIDO ARTEMIO	SERVICIOS GENERALES	MEXICALI	14,242.20	-	-
BAÑUELOS LERMA ARELI	RECEPCIONISTA	MEXICALI	14,522.10	-	-
DIAZ BARRAZA MARIA TERESA	ARCHIVO CLINICO	MEXICALI	14,522.10	-	-
MARTINEZ CERVANTES MARIO ABAD	PSIQUIATRA	MEXICALI	32,900.10	-	-
GUTIERREZ ESPINOZA YOJANA IRLANDA	MEDICO GENERAL	MEXICALI	20,543.10	-	-
MEZA JIMENEZ CINTHIA IBETT	TRABAJO SOCIAL	MEXICALI	14,522.10	-	-
MIRANDA GUADARRAMA KENYI OSAMY	PSIQUIATRA	MEXICALI	32,900.10	-	-
REYES GARCIA CLAUDIA	RECEPCIONISTA	MEXICALI	14,522.10	-	-
SANCHEZ PATRICIO JESUS FRANCISCO	PSIQUIATRA	MEXICALI	32,900.10	-	-
VELASCO VALENZUELA LUZ VIANNEY	TRABAJO SOCIAL	MEXICALI	14,522.10	-	-
VILLAVICENCIO TORRES EDUARDO LUIS	TRABAJO SOCIAL	MEXICALI	14,522.10	-	-
ARREDONDO MARTINEZ MARCOS	ENFERMERA	MEXICALI	15,047.10	-	-
BAUTISTA QUIROZ JHOSGAR ANTONIO	ENFERMERA	MEXICALI	18,000.00	-	-
ARMENTA FIERRO PAOLA	ENFERMERA	MEXICALI	15,047.10	-	-
AGUILAR HERNANDEZ ANDRES	ENFERMERO	MEXICALI	15,047.10	-	-
CAMPOS ESPINOZA LOURDES ARELY	ENFERMERA	MEXICALI	15,047.10	-	-
ARROYO BELTRAN LIZBETH	ENFERMERA	MEXICALI	15,047.10	-	-
ESCARCEGA FLORES HECTOR FRANCISCO	ENFERMERA	MEXICALI	15,047.10	-	-
CUEVAS MORENO LILIANA	ENFERMERA	MEXICALI	15,047.10	-	-
CAMACHO PELLEGRIN LUIS ENRIQUE	ENFERMERO	MEXICALI	15,047.10	-	-
LEON LADINO DULCE ANAKAREN	ENFERMERA	MEXICALI	15,047.10	-	-
LOPEZ LOPEZ ROBERTO	ENFERMERA	MEXICALI	15,047.10	-	-
LANDEROS JIMENEZ GABRIELA GUADALUPE	ENFERMERA	MEXICALI	15,047.10	-	-
DE LA CERDA REVELES JUAN MANUEL	ENFERMERO	MEXICALI	15,047.10	-	-
BALDENEBRO ESPINOZA ARGELIS JESSE	ENFERMERO	MEXICALI	15,047.10	-	-
MARQUEZ NORIEGA ESTEBAN	ENFERMERO	MEXICALI	15,047.10	-	-
ASCENCIO SANCHEZ BRENDA GUADALUPE	ENFERMERA	MEXICALI	15,047.10	-	-
GUTIERREZ VERDUGO JOSE CARLOS	COMUNICACIÓN SOCIAL	MEXICALI	14,522.10	-	-
TERAN CALDERON NORMA ISELA	ASISTENTE DE DIRECCION	MEXICALI	17,088.00	-	-
OROPEZA RIVERA ESMERALDA	JURIDICO	MEXICALI	16,458.60	-	-
HERNANDEZ VELAZQUEZ KEVIN JOEL	SOPORTE TECNICO	MEXICALI	16,458.60	-	-
RAMIREZ CONTRERAS JESUS ALONSO	INFORMATICA	MEXICALI	16,458.60	-	-
VILLALOBOS VALENZUELA MARIANA	PSICOLOGO	MEXICALI	16,458.60	-	-
ESPINO SOLORIO RUBEN ISRAEL	PSICOLOGO	MEXICALI	16,458.60	-	-
REYES MENDEZ YURI CONCEPCION	PSIQUIATRA	MEXICALI	32,900.10	-	-
ESPINOSA ARMENDARIZ ANA BERTHA	AUXILIAR ADMINISTRATIVO	ROSARITO	19,931.45	-	5,580.72
JUAREZ RIVERA DANIEL ELIUD	PSICOLOGO	ROSARITO	21,396.41	147.97	6,032.42
MEZA MARTINEZ MARIA ISABEL	PSICOLOGO	ROSARITO	20,731.65	147.97	4,175.87
NUÑEZ ROSALES ANDREA MONSERRAT	ENLACE CON SEE	ROSARITO	20,731.65	147.97	4,175.87
RAMOS TORRES ARIANNA	PSICOLOGO	ROSARITO	20,339.68	-	4,067.92
TORRES BELTRAN ESTHELA	PSICOLOGO	ROSARITO	21,396.41	147.97	6,032.42
VELAZQUEZ ROMERO CECILIA	ENLACE CON SEE	ROSARITO	20,731.65	147.97	5,846.22
CASTRO LEAÑOS DIANA GUADALUPE	PSICOLOGO	TECATE	20,731.65	147.97	4,175.87
PALMERIN LOPEZ HELEN ARTEMISA	COORDINADOR CERESO MUN	TECATE	20,731.65	1,647.97	4,475.87
PARRA ESPINOZA ARMANDO	PSICOLOGO	TECATE	20,731.65	147.97	4,175.87
POMARES MONTES ADHARA JOHANNA	PSICOLOGO	TECATE	21,396.41	147.97	6,032.42
URIAS CASTRO CLAUDIA MARLEN	PSICOLOGO	TECATE	21,396.41	147.97	6,032.41
URIAS SANDOVAL LORENA	MEDICO GENERAL	TECATE	20,731.65	147.97	5,846.22
ZATARAIN CARRILLO ANA LUISA	PSICOLOGO	TECATE	21,396.41	147.97	4,308.86
EYRAUD ACOSTA MARIA ANTONIETA	PSICOLOGO	TECATE	16,458.60	-	-
ACOSTA MONARREZ LEOBARDO	PSICOLOGO	TIJUANA	22,120.14	93.41	6,219.78



GOBIERNO DEL ESTADO DE BAJA CALIFORNIA  
INSTITUTO DE PSIQUIATRIA DEL ESTADO DE BAJA CALIFORNIA  
PERIODO DEL 01 DE OCTUBRE AL 31 DE DICIEMBRE DEL 2016

NOMBRE	PUESTO	MUNICIPIO	SUELDO	COMPENSACION	PRIMA VACACIONAL
ALCARAZ MONTAÑO ADAN	MEDICO GENERAL	TIJUANA	21,396.41	147.97	6,032.42
ALFARO FRANCO ISRAEL	PSICOLOGO	TIJUANA	20,731.65	147.97	5,846.22
BOCARD O GUZMAN JESUS CUAUHEMOC	PSICOLOGO	TIJUANA	20,731.65	147.97	5,846.22
BORJA PEREZ MARIA DE LOURDES	PSICOLOGO	TIJUANA	20,731.65	147.97	5,846.22
BRAMBILA GALVAN MARISOL	AUXILIAR ADMINISTRATIVO	TIJUANA	19,931.45	-	5,580.72
CALDERON BECERRA BERNARDO	PSICOLOGO	TIJUANA	20,339.68	-	4,067.92
CAMPOY VILLALOBOS YAHAIRA	PSICOLOGO	TIJUANA	20,731.65	147.97	5,846.22
CARREON BAÑAGA VERONICA PATRICIA	PSICOLOGO	TIJUANA	20,731.65	147.97	5,846.22
CHAIDEZ CABADA GUILLERMO	MEDICO GENERAL	TIJUANA	20,731.65	147.97	5,846.22
FIGUEROA MAGAÑA ROBERTO	VISITADOR	TIJUANA	21,396.41	147.97	6,032.42
FONTES MORALES SOL ELENA	PSICOLOGO	TIJUANA	21,396.41	147.97	6,032.42
GALLEGOS MONTAÑO BELEN GUADALUPE	PSICOLOGO	TIJUANA	20,731.65	147.97	5,846.22
GARCIA BARBOSA ADRIANA	PSICOLOGO	TIJUANA	21,396.41	147.97	6,032.41
GUTIERREZ PEREZ VICTOR ACONCAGUA	PSICOLOGO	TIJUANA	20,731.65	147.97	4,175.87
HERNANDEZ REYES LILIANA	PSICOLOGO	TIJUANA	20,731.65	147.97	5,846.22
HERNANDEZ SILVA GABRIELA	ENLACE OPERATIVO	TIJUANA	21,396.41	147.97	6,032.41
HERNANDEZ SOLAR LEILANI	PSICOLOGO	TIJUANA	21,396.41	147.97	6,032.41
HINOJOSA PALOMINO MARGARITO FRANCISC	PSICOLOGO	TIJUANA	20,731.65	147.97	4,175.87
IBARRA LUGO RIGOBERTO	PSICOLOGO	TIJUANA	20,731.65	147.97	4,175.87
IRIBE MARIN NOIRA GHORETTY	PSICOLOGO	TIJUANA	21,396.41	147.97	6,032.41
JASSO GALVAN SASHA	PSICOLOGO	TIJUANA	19,931.45	-	-
LIMON HERNANDEZ CAROLINA	PSICOLOGO	TIJUANA	20,731.65	147.97	5,846.22
LUQUE LOPEZ JESUS ENRIQUE	MEDICO GENERAL	TIJUANA	21,396.41	147.97	6,032.42
MACHUCA FELIX CLAUDIA TERESA	PSICOLOGO	TIJUANA	20,731.65	147.97	5,846.22
MARTINEZ MONROY KATY JANETH	PSICOLOGO	TIJUANA	21,396.41	147.97	6,032.41
MORENO GARCIA MARIA DEL CARMEN	AUXILIAR ADMINISTRATIVO	TIJUANA	19,931.45	-	5,580.72
OCHOA FLORES KAREN JALIL	PSICOLOGO	TIJUANA	20,731.65	147.97	4,175.87
OLIVARES ZAZUETA HORTENCIA HAYDEE	PSICOLOGO	TIJUANA	20,731.65	147.97	5,846.22
ORTIZ COTA EDUARDO JESUS	PSICOLOGO	TIJUANA	20,731.65	147.97	5,846.22
OSUNA BUSTOS CARLOS HORACIO	PSICOLOGO	TIJUANA	20,339.68	-	4,067.92
PALOMINO ARCHUNDIA ARIADNE	PSICOLOGO	TIJUANA	20,731.65	147.97	5,846.22
PEREZ BRACAMONTES SILVESTRE	PSIQUIATRA	TIJUANA	23,979.48	-	4,795.88
PEREZ LUCAS HECTOR VICENTE	PSIQUIATRA	TIJUANA	23,979.48	3,042.78	5,404.43
POZOS ZAMORA RAUL ALEJANDRO	PSICOLOGO	TIJUANA	21,396.41	147.97	6,032.42
RAMOS ORONA MARIA IRENE	AUXILIAR ADMINISTRATIVO	TIJUANA	19,931.45	-	5,580.72
RIOS LEON NEIDA MAUREEN	COORDINADOR MUNICIPAL	TIJUANA	20,731.65	1,647.97	6,266.22
RODRIGUEZ CEDEÑO MA. DEL SOCORRO	AUXILIAR ADMINISTRATIVO	TIJUANA	19,931.45	-	5,580.72
SALCEDO LOPEZ DANIELA ESMERALDA	PSICOLOGO	TIJUANA	20,339.68	-	4,067.92
SAMANIEGO DUARTE KARINA IVETH	PSICOLOGO	TIJUANA	20,731.65	147.97	5,846.22
SARRAZIN OJEDA TANIA ISABEL	PSICOLOGO	TIJUANA	20,731.65	147.97	5,846.22
SOLORZANO FLORES TANYA	COORDINADOR CERESO MUN	TIJUANA	20,731.65	1,647.97	6,266.22
TAPIA AGUILAR MARTHA CATALINA	AUXILIAR ADMINISTRATIVO	TIJUANA	19,931.45	-	5,580.72
VAZQUEZ ALVAREZ MARIA HERMILIA	PSICOLOGO	TIJUANA	21,396.41	147.97	6,032.41
ANGEL MENDOZA PATRICIA	PSICOLOGO	TIJUANA	16,458.60	-	-
BOJORQUEZ LEDEZMA LUIS ROLANDO	PSICOLOGO	TIJUANA	16,458.60	-	-
CASTRO RAMOS ISRAEL DAVID	PSIQUIATRA	TIJUANA	32,900.10	-	-
CHAVARRIA HERNANDEZ YOLANDA	TRABAJO SOCIAL	TIJUANA	14,522.10	-	-
FIGUEROA ESTRADA ARMANDO ANUAR	PSICOLOGO	TIJUANA	16,458.60	-	-
GARCIA ENRIQUEZ MARCO ANTONIO	PSIQUIATRA	TIJUANA	32,900.10	-	-
RAMOS BACA ESTHER JAQUELINE	RECEPCIONISTA	TIJUANA	14,522.10	-	-
GUZMAN MONTES OTILIA	RECEPCIONISTA	TIJUANA	14,522.10	-	-



**GOBIERNO DEL ESTADO DE BAJA CALIFORNIA**  
**INSTITUTO DE PSIQUIATRIA DEL ESTADO DE BAJA CALIFORNIA**  
PERIODO DEL 01 DE OCTUBRE AL 31 DE DICIEMBRE DEL 2016

<b>NOMBRE</b>	<b>PUESTO</b>	<b>MUNICIPIO</b>	<b>SUELDO</b>	<b>COMPENSACION</b>	<b>PRIMA VACACIONAL</b>
HERRERA RODRIGUEZ MIGUEL ANGEL	ENFERMERA	TIJUANA	15,047.10	-	-
LEDEZMA VALDEZ JONATHAN OBED	FARMACIA	TIJUANA	14,522.10	-	-
LOPEZ CALVILLO PATRICIA CECILIA	RECEPCIONISTA	TIJUANA	14,522.10	-	-
LOPEZ LOPEZ LUZ ALEXIS	ENFERMERA	TIJUANA	15,047.10	-	-
MENDEZ AGUIRRE PABLO ALAN	MEDICO GENERAL	TIJUANA	20,543.10	-	-
MORALES SALINAS SUSANA	ENFERMERA	TIJUANA	15,047.10	-	-
OCHOA RANGEL YESSICA EDITH	PSICOLOGO	TIJUANA	16,458.60	-	-
ROBLES MORENO LUIS ENRIQUE	PSIQUIATRA	TIJUANA	32,900.10	-	-
RODRIGUEZ VALENZUELA BRENDA PAULINA	FARMACIA	TIJUANA	14,522.10	-	-
TREJO MENDONZA JESSICA GABRIELA	TRABAJO SOCIAL	TIJUANA	14,522.10	-	-
SERRATO LOPEZ LORENA	PSICOLOGO	TIJUANA	16,458.60	-	-
ZAVALA VILLAGOMEZ EDUARDO	FARMACIA	TIJUANA	14,522.10	-	-
SANCHEZ PATRICIO JESUS FRANCISCO	PSIQUIATRA	TIJUANA	32,900.10	-	-
GARCIA ENRIQUEZ MARCO ANTONIO	PSIQUIATRA	TIJUANA	32,900.10	-	-





AGUINALDO	BONOS
-----------	-------

41,759.23	-
42,973.85	-
41,759.23	-
41,606.11	-
43,084.23	-
41,759.23	-
39,643.65	-
41,529.54	-
41,647.87	-
41,494.74	-
41,529.55	-
39,862.89	-
39,318.10	-
39,756.59	-
42,973.85	-
40,736.11	-
43,088.74	-
39,430.17	-
44,759.23	-
42,736.84	-
41,418.19	-
42,973.85	-
39,643.65	-
40,617.80	-
42,973.85	-
42,815.83	-
41,529.54	-
41,529.54	-
41,972.62	-
42,614.77	-
43,088.74	-
41,647.87	-
41,418.19	-
35,440.48	-
40,958.83	-
41,529.54	-
43,088.74	-
46,801.01	-
19,426.54	-
21,029.27	-
21,584.76	-
46,383.75	-
24,103.30	-
22,365.09	-
24,103.30	-
22,365.09	-
20,632.49	-
22,365.09	-
5,475.54	-
21,029.27	-



AGUINALDO	BONOS
47,642.22	-
24,463.05	-
24,463.05	-
47,582.29	-
20,632.49	-
24,463.05	-
49,799.61	-
46,743.31	-
41,759.23	-
41,647.87	-
57,389.70	6,121.08
57,389.70	6,121.08
57,389.70	6,121.08
41,759.23	-
58,881.78	6,121.08
62,012.85	4,957.80
41,647.87	-
54,231.03	4,150.08
41,647.87	-
57,649.69	6,121.08
46,195.83	4,425.13
55,894.96	-
43,590.81	4,122.24
8,557.80	-
131,681.46	6,121.08
42,851.74	-
39,648.24	-
-	-
64,872.42	-
53,897.49	4,957.80
43,673.57	4,195.28
43,901.41	-
69,058.41	6,121.08
84,137.23	-
46,569.66	4,150.08
45,551.29	-
41,463.30	-
31,620.94	-
42,377.77	-
44,759.23	-
43,491.90	4,150.17
41,759.23	-
45,158.19	4,150.17
43,917.85	-
57,389.70	6,121.08
43,775.53	4,150.20
43,491.90	4,150.17
84,989.22	-
59,195.81	-
41,405.95	4,012.08
43,088.74	-



AGUINALDO	BONOS
45,993.28	4,074.48
44,033.17	4,195.28
59,386.87	-
62,847.51	6,121.08
39,058.99	-
48,488.95	4,783.32
40,298.47	-
59,141.77	6,121.08
39,756.59	-
42,847.33	-
41,881.31	4,074.36
59,389.68	6,121.08
41,759.23	-
43,088.74	-
57,236.65	6,121.08
46,588.06	4,122.25
31,731.15	-
57,649.69	6,121.08
43,322.82	4,122.25
60,119.70	6,121.08
47,958.96	-
53,852.96	4,122.24
40,999.35	3,945.00
47,408.74	4,150.17
43,759.89	4,150.17
48,269.32	4,278.48
56,134.39	4,150.17
44,033.17	4,195.28
57,389.70	6,121.08
65,355.88	6,121.08
39,862.89	-
49,814.13	4,957.80
49,814.13	4,957.80
41,759.23	-
60,298.78	-
43,013.47	4,150.17
57,389.70	6,121.08
44,537.34	4,278.52
39,862.89	-
52,270.04	-
52,549.53	5,366.55
49,681.30	4,957.80
40,347.13	-
41,647.87	-
51,444.09	4,122.24
44,033.17	4,195.28
57,389.70	6,121.08
48,033.16	4,195.20
56,921.01	6,121.08
42,736.84	-
57,389.70	6,121.08



AGUINALDO	BONOS
62,881.77	6,121.08
67,458.33	-
41,529.54	-
52,549.53	4,957.80
57,389.70	6,121.08
45,759.24	-
41,783.29	4,074.45
62,773.99	6,121.08
43,491.90	4,150.17
57,649.69	6,121.08
54,821.67	-
39,440.57	-
57,044.52	-
43,491.90	4,150.17
41,759.23	-
45,298.27	4,361.16
39,648.24	-
41,759.23	-
54,576.69	4,150.17
48,892.08	4,122.25
43,809.01	-
43,386.96	4,150.17
42,973.85	-
38,122.21	-
41,529.54	-
40,999.35	3,945.00
51,217.87	4,122.24
50,457.20	4,783.32
51,066.94	4,150.20
41,529.54	-
41,647.87	-
41,178.22	4,012.08
44,779.66	4,122.24
42,267.86	-
47,431.41	-
41,993.29	4,074.36
42,973.85	-
43,759.89	4,150.17
40,917.07	-
57,389.70	6,121.08
43,278.54	4,150.17
60,061.68	6,121.08
85,346.30	-
56,596.10	6,121.08
35,481.41	-
41,881.31	4,074.36
41,759.23	-
41,647.87	-
51,091.22	4,957.80
44,565.45	4,150.17
41,463.30	-



AGUINALDO	BONOS
38,458.78	-
60,026.59	-
57,389.70	6,121.08
49,814.13	4,957.80
57,179.26	6,121.08
43,491.90	4,150.08
41,085.95	-
40,890.02	3,945.00
44,922.81	4,122.25
57,389.70	6,121.08
57,389.70	6,121.08
44,255.29	4,074.36
59,089.69	6,121.08
44,759.23	-
47,608.51	4,122.25
41,759.23	-
39,358.06	-
42,425.98	4,122.24
59,573.11	-
53,152.76	-
67,458.33	-
52,216.72	5,366.52
41,188.51	-
52,496.49	4,150.17
39,648.24	-
40,231.87	-
41,529.54	-
43,088.74	-
39,648.24	-
59,248.34	6,121.08
40,736.11	-
41,682.67	-
33,673.84	-
59,061.69	-
42,810.15	4,122.25
66,536.39	-
57,389.70	6,121.08
61,969.14	6,121.08
43,066.95	4,150.20
39,643.64	-
41,295.54	4,012.08
63,089.70	6,121.08
58,996.20	-
33,614.66	-
31,658.07	-
45,129.52	-
28,647.42	-
32,737.32	-
32,917.20	-
32,767.30	-
28,964.85	-



AGUINALDO	BONOS
24,048.30	-
21,029.27	-
17,616.97	-
53,335.31	-
6,174.15	-
29,044.20	-
56,451.54	-
28,885.49	-
44,441.68	-
28,885.49	-
25,340.93	-
28,531.93	-
36,000.00	-
5,673.50	-
5,591.27	-
30,094.20	-
5,673.50	-
17,059.26	-
5,646.09	-
5,673.50	-
30,094.20	-
22,529.54	-
5,673.50	-
5,673.50	-
5,673.50	-
4,988.29	-
5,673.50	-
29,044.20	-
34,176.00	-
32,917.20	-
32,557.45	-
32,647.38	-
31,208.38	-
39,756.59	-
8,629.53	-
39,862.89	-
42,851.74	-
40,506.44	-
40,736.11	-
39,567.45	-
42,973.85	-
41,418.19	-
41,759.23	-
44,513.04	-
41,759.23	-
43,088.74	-
43,088.74	-
41,376.43	-
42,614.77	-
6,205.70	-
44,427.09	-



AGUINALDO	BONOS
42,973.85	-
41,529.54	-
40,617.80	-
36,622.83	-
39,098.85	-
40,570.87	-
41,299.87	-
41,529.54	-
38,829.11	-
43,088.74	-
43,088.74	-
41,606.11	-
43,088.74	-
39,358.06	-
41,494.74	-
42,973.85	-
42,578.86	-
39,358.06	-
41,759.23	-
42,851.74	-
39,862.89	-
41,647.87	-
43,088.74	-
41,759.23	-
42,973.85	-
39,862.89	-
41,759.23	-
41,647.87	-
39,358.06	-
40,570.87	-
41,418.19	-
47,958.96	-
54,044.52	-
41,243.10	-
39,756.59	-
44,266.87	-
39,643.65	-
40,231.87	-
41,647.87	-
41,647.87	-
44,513.04	-
39,643.65	-
36,417.16	-
24,463.05	-
24,433.07	-
46,743.31	-
21,082.17	-
24,463.05	-
52,676.12	-
5,475.54	-
21,584.76	-



AGUINALDO	BONOS
21,213.94	-
19,838.94	-
21,584.76	-
18,911.66	-
29,299.17	-
22,611.76	-
23,833.49	-
21,214.27	-
20,949.91	-
5,475.54	-
24,463.05	-
21,584.76	-
44,441.68	-
52,676.12	-